

NEWSLETTER

REGION VII WORKFORCE DEVELOPMENT BOARD

On-The-Job Training (OJT) Program

Do you have a need for new employees but do not have the funds for initial training? It is easy to expand your workforce with On the Job Training (OJT).

OJT is a method of providing individualized occupational skills training for Dislocated Workers and Low Income Adults. The goal of the OJT program is to place participants in occupations that will enhance their prospects for long-term employment. Through this program, businesses will be reimbursed a minimum of 50% of the new employee's wages up to \$6,000.00, while they are in training.

Requirements for the OJT Program

- Participant must be Workforce Innovation and Opportunity Act eligible
- Participant must be a new employee
- Employers must be established businesses with workers compensation insurance
- The occupation must meet O*NET standards for the OJT.
- <http://www.onetonline.org/>

Success Story



Shell-Lyn Clarke
Berkeley County
OJT Program

Graciously Giving Child Care owner Shell-Lyn Clarke met with Case Managers to discuss how Region VII Workforce Development Board could help her childcare business to prosper. She signed on with the On-the-Job (OJT) training program and has been able to utilize the OJT program to help with business expenses and training expenses.

"As a business owner, employee startup costs are extremely costly so the grant programs available help with those costs. Region VII Workforce Development Board's programs help and benefit business to hire and retain staff as well as to offer competitive wages. Our staff is trained, skilled and knowledgeable in childhood development and is able to provide excellent care to our youth thanks to this program."

