

# NEWSLETTER

## REGION VII WORKFORCE DEVELOPMENT BOARD

### Business Services

The Region VII Workforce Development Board understands employer's needs for a skilled and trained workforce. Having an adequate pool of skilled workers is vital to business success, business growth and overall regional economic development. The Regional Workforce WV Career Centers provide a myriad of services to assist employers; recruit, select, and train a skilled workforce. Employer services are provided by a number of partner agencies all working together with a common goal to provide both needed services and quality services to area businesses and industry.

The combined resources of partners provides employers:

- Employee screening and referral
- Employee assessment
- Job Order assistance
- Labor Market Information
- Training Provider Information to include performance outcomes
- Local Employer Association activities
- Rapid Response activities
- Federal Bonding
- Work Opportunity Tax Credit

### Staff Members



Shane Heimberger  
Business Analyst

Since February 2022, Shane has been employed by the Career One Stop as a Business Analyst. He works with and recruits area businesses for various WIOA programs such as On-the-Job Training (OJT), Incumbent Worker Training, and Transitional Jobs.

Shane is a 1991 graduate of Williamsport High School in Williamsport, Maryland. In addition to his professional responsibilities, he owns and operates his own lawn care business and has been involved in professional wrestling as a Talent, Matchmaker, and Promoter for thirty-one (31) years.

Shane lives in Halfway, Maryland with his wife, Kari, and they have four (4) children.

**BUSINESS SERVICES**