



West Virginia
WorkForce

FREE FIDELITY BONDING

SECURING EMPLOYMENT
HAS NEVER BEEN EASIER



Who is Eligible?

Anyone who needs a bond to secure employment is eligible for help by the Federal Bonding Program. Individuals who have, in the past, committed a fraudulent or dishonest act and any person, who is a "risk" due to their being in one or more of the following groups, are eligible for bonding services:

- Ex-offender
- Recovering substance abusers
- Poor credit record or have declared bankruptcy
- Dishonorable discharge from the military
- Persons lacking a work history who are from families of low income

WORK FORCE
West Virginia
USA

Building 4
112 California Avenue
Charleston, WV 25305

www.workforcewv.org
www.bonds4jobs.com

a proud partner of the [americanjobcenter](http://americanjobcenter.org) network

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An equal opportunity employer/program.
Auxiliary aids are available upon request to individuals with disabilities.

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USA

[www.twitter.com/wvjobinfo](https://twitter.com/wvjobinfo)

www.facebook.com/wvjobinfo

www.workforcewv.org



Fidelity Bonding Can Help You Secure a Job

Free Fidelity Bonding is a unique tool to help a job applicant get and keep a job. It is a business insurance policy that protects the employer of the risk from hiring the employee. It is like a guarantee to the employer that the person hired will be an honest worker.

Employers get the work skills, abilities and knowledge without the risk of potential employee dishonesty. Bond issuance represents confidence in job seekers who are experiencing difficulty in getting a job; it proves they can be a productive worker.

No Cost to Employer or Applicant

The bond is given to the employer free of charge, and serves as an incentive to the company to hire a job applicant who is an ex-offender or has some other risk factor to their personal background.

A total of \$5,000 coverage is usually issued for a 6-month period, with NO DEDUCTIBLE amount of liability for the employer.

99 % Success Rate

The program is a proven success with more than 40,000 job placements nationwide since 1996. Fewer than 450 of these workers proved to be dishonest. Use of the Federal Bonding Program as a job placement tool has a 99% success rate.

Applies to Any Job

- The Federal Bonding Program covers any job at any employer
- Covers any employee dishonesty at or away from the workplace
- Any full or part-time employee paid wages with federal taxes automatically deducted can be bonded
- Self-employed workers are not covered
- A total of \$5,000 is usually issued, with NO DEDUCTIBLE amount of liability to the employer

**To find a WorkForce West Virginia
office near you,
visit www.workforcewv.org
or call 800-252-5627.**

In West Virginia, the Federal Bonding Program is a joint effort between WorkForce West Virginia and the U.S. Department of Labor. Fidelity Bonds are free of charge for any employee or employer and can be used by any employer for any job. Bonds cannot be resold or transferred. The U.S. Department of Labor uses the McLaughlin Company (1-800-233-2258 ext. 246) as agent for Travelers Property Casualty.